



2022 Annual Report



Table of Contents

Prayer for an Annual Meeting	3
Closing Prayer.....	3
Blessing.....	3
2022 Trinity Parish Staff.....	3
Contact	4
Mission Statement.....	4
2022 Parish Organization	4
Rector Report.....	6
Director of Music Report.....	7
Director of Family Ministries Report	8
Director of Youth Ministries Report.....	9
Nurture Commission Report	10
Physical Resources Commission Report.....	10
Outreach Commission Report	13
Lay Pastoral Care Associate Report	15
Trinity Gardens Report	15
Financial Resources Commission Report	15
Senior Warden Report.....	16
Parish Administrator Report.....	16
Community Event Specialist Report	17
Digital Evangelist Report.....	17
Communications Commission Report	18
Parish Statistics	19
Vestry	19

Prayer for an Annual Meeting

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. *Amen.*

Closing Prayer

Everliving God, whose will it is that all should come to you through your Son Jesus Christ: Inspire our witness to him, that all may know the power of his forgiveness and the hope of his resurrection; who lives and reigns with you and the Holy Spirit, one God, now and forever. *Amen.*

Blessing

The God of Truth bless you with discomfort at easy answers, half truths, and superficiality, so that you live from deep within your heart. *Amen.*

The God of Understanding make you tender in the face of pain and rejection, so that others can know the comfort of your acceptance. *Amen.*

The God of all Wisdom bless you with enough foolishness to believe that you can make a difference in this world, so that you can lead others to do what many claim cannot be done. *Amen.*

And the blessing of God, Father, Son, and Holy Spirit be among you and remain with you always. *Amen.*

2022 Trinity Parish Staff

Rector: The Rev. Peter D. D'Angio

Lay Pastoral Associate: Ms. Susan L. Blom

Director of Music: Dr. John A. Deaver

Director of Family and Youth Ministries: Ms. Shannon Gemeinhardt (Jan. 2022—June 2022),
Mr. Brandon Long (July 2022—Present)

Parish Administrator and Communications Coordinator: Mr. Andrew Dunn

Sexton: Mr. Richard Putthoff

Finance Administrator: Mr. Gary Gabbard (Jan. 2022—June 2022)

Senior Warden: Ms. Rebekah Gensler

Junior Warden: Ms. Katie Davidson

Treasurer: Mr. Josh Mitchell

Clerk: Ms. Brandon Gabbard

Community Evangelist: Ms. Meg Koehl

Digital Evangelist: Mr. Brandon Long

Community Chaplain: Mr. Mick Rineer

Contact

www.trinitycovington.org

E-mail: info@trinitycovington.org

Church: 326 Madison Avenue

Office and Mailing Address: 16 East Fourth Street

Covington, Kentucky 41011

Telephone: 859-431-1786 or 859-392-2360, FAX 859-392-2361

After Hours Pastoral Emergency Phone: (859) 414-0990 (All calls confidential)

Mission Statement

Trinity Episcopal Church in downtown Covington serves a diverse community. We are committed to the celebration and worship of Jesus Christ in a parish nurtured by education and fellowship.

As Christ's servants, we strive to share God's love, and our resources, in the greater community.

2022 Parish Organization

Family Ministries—Brandon Long

- ◆ Episcopal Youth Community: Shannon Gemeinhardt, Parents
- ◆ Trinity Kids Worship, Trinity Kids Grow, Intergenerational Events: Brandon Long
- ◆ Trinity Enlightening Discussions (TED): Katie Davidson
- ◆ Vacation Bible School: Shannon Gemeinhardt
- ◆ Resonant: Peter D'Angio

Nurture Commission: Claire Outten

- ◆ Coffee Ministry: Gary and Diane Gabbard
- ◆ Hospitality: Janet Robinson and Bill Wharton
- ◆ Punch in the Garden: Nurture Commission
- ◆ Soup Sunday: Barbara Baglien, Janet Robinson, and Bill Wharton
- ◆ Supper Groups: David Wolff and Robb Dorward

Pastoral Care Commission: Susan Blom

- ◆ Healing Ministry: Susan Moore
- ◆ Prayer Shawl Ministry: Amy Kelley and Gay Smith
- ◆ Soul Food Ministry: Karl Lietzenmayer
- ◆ Stephen Ministry: Sylvia Jordan, Peter D'Angio, and Susan Blom

Financial Resources Commission: Josh Mitchell

- ◆ Counters: Brenda Israel and Sylvia Jordan
- ◆ Planned Giving: Matt Swendiman
- ◆ Stewardship: Peter D'Angio

Worship and Music Commission: Peter D'Angio

- ◆ Acolytes: Gary Gabbard and Brandon Gabbard
- ◆ Brass Ensemble: John Deaver
- ◆ Chimers: John Deaver
- ◆ Choir: John Deaver
- ◆ Eucharistic Ministers, Lectors, and Oblation Bearers: Andrew Dunn
- ◆ Sacristans' Guild: Robb Dorward
- ◆ Vergers: Brandon Gabbard

Outreach Commission: Shari Burrows

- ◆ Family/Parent Education: Steve Dewitt
- ◆ Food Ministry: Marsha Dewitt
- ◆ Welcome House: Katie Davidson
- ◆ Cub Scout Pack: Greg Gemeinhardt
- ◆ Midday Musical Menu: John Deaver and Emery Schmidt
- ◆ Saturday Community Dinners: Bill Wharton and Janet Robinson
- ◆ St. Mary's, Middlesboro: Robb Dorward
- ◆ Family Promise: Diane Mohney

Communications Commission: Janet Robinson

- ◆ Stream Team: Chris Kelley and Shannon Gemeinhardt
- ◆ The Chimes (newsletter): John Wolfe, Diane Gabbard, and Jane Owen
- ◆ Social Media: Brandon Long and Andrew Dunn
- ◆ Website: Chris Kelley, Brandon Long, and Andrew Dunn

Physical Resources Commission: Brandon Gabbard

- ◆ Gardens: Emery Schmidt

Ministry and Learning Groups

- ◆ Archives: Gina Russ
- ◆ Experiencing Benedictine Spirituality: Rita Schmitt
- ◆ Books & Beliefs: Gay Smith
- ◆ Daughters of the King: Kitsy Marshall
- ◆ Episcopal Church Women: Amy Milburn
- ◆ Sprouts & Stouts Festival: Katie Davidson, Shannon Gemeinhardt, Amy Milburn, and Bill Wharton
- ◆ Men of Trinity: Randy Railey
- ◆ Needlepoint Guild: Ann Hicks
- ◆ Rummage Sale: Amy Milburn, Lisa Edwards, Jean Brann, Beth Scheper, and Barbara Baglien

Administration: Andrew Dunn

Rector Report

2022 served as a transitional year. At its start, everyone wore masks, even though many of us had had at least three doses of the vaccine. Soon after I returned from my sabbatical late in February, the CDC changed the measurement criterion of the disease to its transmission in the community. This made mask-wearing optional unless transmission was high. We did have a few Sundays when I required masks, but for the most part through the spring and summer we lived in a state of hope that the disease was receding. This lessened the fear and trauma that we lived with during the prior two years and allowed us to interact more freely. Even with this, the process of coming out of Covid seemed as difficult as living through the dark days of 2020 and 2021. I had the constant apprehension that at any moment the other shoe would drop, so to speak, and we would find ourselves back to wearing masks and slathering ourselves with hand-sanitizer. I had the sense that we were in a post-Covid time, but not completely free of its shadow.

Not until last October did Trinity feel much more like it had in pre-Covid times in terms of energy and attitudes. Sadly, we have not yet reached pre-Covid attendance. The Bishop shared that across the Diocese, congregations have lost between a quarter and a third of Sunday worshippers. I see this at Trinity, although some in-person attendees have switched to joining us online. Augmenting this, we have an increase in people watching the service later in the week. What constitutes “church attendance” is shifting and the church has yet to catch up.

Nevertheless, 2022 held many wonderful things. It began with my sabbatical. Again, I cannot thank the congregation enough for this gift. It allowed me to re-evaluate my ministry and to make changes upon my return in late February. I spent the first nine years of my ministry representing Trinity to greater community. With my sabbatical, I turned this over to the members of the Vestry. I have focused my ministry toward Trinity by tending to the flock, as well as helping newcomers integrate into the parish. For example, over the summer, we had a small group whose ostensible purpose was to read a book together, but quickly turned into a marvelous gathering of long-time members, short-timers, and newcomers that created strong bonds among them. Following up on that, last week we just completed a faith-sharing series for Trinity Enlightening Discussions that brought together people from various faith traditions to share their journeys to Trinity. Starting next week, Susan Blom will convene another book group that will gather long timers, short-timers and the most recent crop of newcomers once again.

2022 was also the first full year of having the Community Evangelist, Meg Koehl. She organized events to activate our courtyard, with food trucks, live music, and community gatherings. When I wrote the job description three years ago, I thought the work would be fairly easy. I was wrong. I had assumed that community organizations and individuals would be eager to partner with us because we had already spent decades out in Covington. The reality is that people remain suspicious that we are going to pull a bait and switch—pull them in with non-religious activities and then ask them to follow Jesus. I have deep respect for Meg’s persistence and vision as she works to overcome obstacles. Let me share one highlight of 2022. Last October we gathered in the courtyard for Campfire Conversations—we sat in small groups around firepits and as the sun went down, we talked freely and openly about our lives. It was magical.

This event spurred the staff to ask the question: “What does connection look like?” Covid severely limited our abilities to develop and maintain relationships because screens do not work the same as face-to-face maskless interactions. But the connection question has helped us shift our attitude from “What religious goods and services can we deliver?” to “What opportunities can we create that allow people to build relationships?” We may have many of the same ongoing activities, but things like campfire conversations and the faith sharing series we are finishing today as well as our ROOTED

service are all designed to build connections.

We also made some staffing and volunteer changes in 2022 and into early 2023. Over the summer, Shannon Gemeinhardt stepped away from her role as Director of Family Ministries, but kept her title as Youth Director, working with youth ages 7th through 12th grade. Brandon Long, who was—and is—our digital evangelist stepped into the role of Director of Family Ministries, work he has done in other congregations. We also reorganized Finance. Gary Gabbard stepped aside as our financial administrator after decades of hard work—our hats are off to him. We split the job three ways. We hired an accounting firm to handle some of Gary’s tasks, as well as to handle our taxes, which were done for decades by Randy Railey—to whom our hats are off as well. Andrew Dunn now does much of the financial data entry, which is largely automated because we now use QuickBooks and we also have an online bill pay service to issue reimbursement and other checks. Rebekah Gensler oversaw much of this work, and has transitioned from Senior Warden to Treasurer and oversees our finances. We have to thank Josh Mitchell who oversaw our finances both as Treasurer and as head of the Finance Committee for over a decade.

We made two more staffing changes in 2023. Because I assumed a larger pastoral role after my sabbatical, we have reduced Susan Blom’s hours as Lay Pastoral Associate from twenty to eight per week. We have used these savings to augment Brandon Long’s hours as our digital evangelist. He now handles all of our online communication including the website, our social media accounts, and This Week at Trinity. These had been handled by Andrew Dunn, who now devotes his time to parish and financial administration. I find it amazing that we were able to do most of this reorganization by using the people we already had in place. We are now positioned to better serve parishioners and visitors.

Let me turn very briefly to 2023. I write this before the Vestry has its annual retreat the first weekend in February, the first in three years. They will take a look at the post-Covid landscape and determine how Trinity needs to adjust to this in mission and ministry. I look forward to seeing what they come up with. I am confident that Trinity will continue to grow both numerically and in vitality in the year to come.

Let me conclude by observing, as I do every year during the annual meeting, that I begin another year here at Trinity on March 1st. In 2023, I begin my twelfth year. If you had told me when I arrived in 2012 that Trinity would be at this place, of having come through some, frankly, difficult times both early in my time and during the pandemic, to a place where, by the grace of God, we have come to a place of positive growth and change, I would have told you that you may have engaged in wishful thinking. But here we are. And once again, I have to thank you as we have moved together to this exciting place.

Respectfully submitted,

-The Reverend Peter D. D’Angio, Rector

Director of Music Report

2022 was another challenging year at Trinity. As the year progressed things became more normal. The Trinity Choir sang with masks through Trinity Sunday, June 12. After the usual summer break, masks have been optional. The Trinity Choir was back on schedule and sang a late February Evensong and an All Saints’ Sunday Evensong. On Pentecost the choir sang Mozart’s Missa Brevis in F Major with strings and organ (with DMA student Stella O’Neill as organist). On Christmas Eve, despite the snow and frigid weather, the choir sang Michael Sitton’s The Risk of Birth with wind quintet and organ accompaniment (CCM senior Hayden Glasgow was organist). The choir also sang for Lorna Harrell’s

funeral in May with additional singers from Christ Church Cathedral, Cincinnati, where Lorna had sung before coming to Trinity. We welcomed bass Todd Garland to the choir in the fall and enjoyed having U. K. engineering student Austin Hyder sing with us for Advent and Christmas.

The Trinity Church Brass Ensemble played for Palm Sunday, Easter, during the Easter season, Trinity Sunday, All Saints' Sunday, and Christmas Eve services as well as the December Christmas Carol Sing at the Midday Musical Menu. We are blessed with much musical talent at Trinity. Thank you to the singers and instrumentalists who offered solos at the offertory and prelude during the summer months: Tenor Jack K. Cox, Soprano Anna Mosoriak, Trumpeter Cliff Daly, Oboist Joe Mitchell, and Double Bassist Evan Butler. Thank you pianist Rebekah Gensler for subbing at the piano twice in John Deaver's absence.

The Midday Musical Menu concert series continued both live and livestreamed. Like attendance at Sunday morning services, attendance for luncheons and concerts have been slowly returning to pre-Covid numbers. Thanks to Emery Schmidt, Janet Robinson, and their helpers for sharing their culinary skills. Elise Hyder was finally able to sing for a live audience the song cycle by Michael Sitton which she had premiered virtually in 2021. Pianist Rebekah Gensler joined John Deaver for a piece on his recital in October. The 2022-2023 Midday Musical Menu season will be the last to be livestreamed and in person. In the Fall of 2023 we will be in person only. Thank you to Shannon Gemeinhardt, Jane Owen, and Joel Butler for streaming concerts in 2022. As I concluded in my 2021 report, "while things may seem to flow seamlessly on Sunday mornings and at concerts, there is much extra work involved and many people are giving of their time and energy to make things happen. Thank you all!"

-John Deaver, Director of Music

Director of Family Ministries Report **REBUILDING**

Since taking over the family ministries role mid-2022, we have been in the process of rebuilding our programs. Over the summer, I was able to meet with all recent teachers for all grades. We discussed what has happened in the past and hopes for the future. It was a wonderful time to share dreams and schemes for rebuilding family ministry programming here at Trinity. From those meetings, accompanied with my own experience in education, we re-created an entire 'pipeline' of programming for children through high school. I have reformatted the family ministry webpage to reflect and describe these changes: <https://trinitycovington.org/children-and-youth>.

We had a great turnout for VBS and used that as a catalyst to have a family day and orientation in August. That day was beautiful as new young faces and families filled the church building. I was able to share the new vision, which can be found on the website, and then we hosted a meet-the-teacher event. For the first time since the start of the 2020 pandemic, we had teachers, students, parents and parishioners in each classroom to see what we envision.

This led to the fall launch day, with back-to-school baggies and backpack blessings. We also opened all the classes to start the new year with Nursery, Godly Play, Trinity Kids Worship, Trinity Kids Grow, and EYC up and going. I am particularly excited to see the elementary children journey through the Bible using the wonderful Jesus Storybook Bible curriculum with new additional teachers. I am personally leading the newly refreshed middle school program called Trinity Kids Grow, where we have used the youth Alpha course to discuss faith, spirituality, God, etc.

We have also been able to host regular events for family and children, such as the Halloween Costume Parade & Pumpkin Carving, Christmas Eve family service and revived the Epiphany Pageant.

So far, we have had a semester month of programming in place, children and students in all classes every week, and looking ahead to the new year.

-Brandon Long, Director of Family Ministries

Director of Youth Ministries Report

2022 was still very much a transitional year for Family and Youth Ministry. After serving as the Director of Family Ministries for 4 years, I stepped down from the role in June to focus solely on Youth Ministry. I am thrilled to now be partnering with Brandon Long as he leads Family Ministry. My report mainly focuses on the EYC program for 2022:

FAMILY MINISTRIES

The main highlight for me in 2022 was the return of Trinity's Vacation Bible School! We went big this year with Harry Potter and welcomed over 40 children to our building for fun, magic, and faith building. It was so great opening our doors to the greater community once again to show God's love for us! Thanks to ALL the volunteers who stepped up to make that week so special!

EYC

Our numbers continue to be strong! We had a total of 40 youth on the roster, including 6 Seniors. Our average weekly participation was 18 with big events averaging 26 youth! Here are some of the highlights:

- Our annual lock-in, The Electric Revival, was held February 17-18. We hosted 25 Trinity youth for 24 hours of fellowship, spiritual practices, dancing, games, and movies. It was such a blessing to be able to be with each other post COVID lockdowns.
- Our youth participated in Diocesan Retreats such as Happening, New Beginnings, and New Year in the Spirit, as well as summer camp as campers and counselors.
- We also had a wonderful confirmation class this year with 5 young people being confirmed—Joey Wells, Thomas Gemeinhardt, Renée Hyder, James Lindeman, Austin Norton. We used the program My Faith, My Life and asked each youth to have a mentor to walk with them through their journey. It was a wonderful way to build relationships between generations.
- Our Youth Sunday event was wonderful and celebrated our graduating seniors—Halle Goodwin, James Lindeman, Sophie Mattone, Austin Norton, Joey Wells, and Hannah Rebich. James Lindeman gave the sermon.
- We kicked off our 2021-22 program year with the annual canoe trip and had over 30 youth participate! We welcomed 7 new members!

-Shannon Gemeinhardt, Director of Youth Ministries

Nurture Commission Report

First – Our care card ministry is paramount, and we have received many expressions of gratitude for sending out these cards to members who are in particular difficulty with special needs. This list is private; so we keep the names confidential among our members.

Cards, stamps \$50.00

Second – Gary and Diane Gabbard continue to chair the Coffee Ministry, which we regard as mandatory for comfort and social activity at Sunday morning services. Also Gary purchases coffee from Roebbling Point Shop, a local small business. Another ministry is the gift coffee mugs given to Sunday morning visitors. Jim Swearingen orders these mugs.

Coffee \$1,500.00

Mugs \$500.00

Third – Nurture plans and conducts events including the annual Trinity picnic generally held on the front campus of CHNK at Devou Park, Park Hills. Other events of 2022 included an adult beverage table at the Easter cookie reception, Punch in the Garden and the Advent wreath party. There was no Red Door Rally for 2022; Commission members thought that Trinity needed a break from this event, which does not need to be hosted every year.

Punch \$100.00

Advent \$300.00

Beverages \$150.00

Picnic Items \$500.00

Tent Equipment \$2,387.76

Total: \$5,487.76

Respectfully submitted,

-Claire A. Outten, Nurture Commission Chairman

Physical Resources Commission Report

The Physical Resources Commission has the responsibility for the maintenance and preservation of the soundness and appearance of all physical entities of the church property, and the planning and documentation of all changes thereto with the objective of facilitating the worship, educational, and community activities of the parish. This commission encompasses the Building and Grounds, Gardens, and Decorating committees.

Trinity Bylaws

The Building and Grounds Committee takes care of approving bills associated with the upkeep and improvement of the building; hiring and managing contractors to complete projects; recruiting volunteers to complete small repair jobs; managing the annual Building and Grounds budget; planning for and carrying out long-term maintenance; and generally doing whatever it takes to keep the aesthetics and functionality of the building at a very high level. Serving on the 2022 Building and Grounds Committee were Darry Rhine, Robert Edwards, Gary Gabbard, Emery Schmidt, Tony Powell, Bill Wharton, Janet Robinson, Christi Bailey, Steve Dewitt, Weston Schneider, Stella Schneider, Marsha Dewitt, Chris Kelley, and Paul Cahill.

Many of the projects completed at Trinity are funded by the Planned Maintenance Fund. This fund allows Trinity to take care of larger projects that do not occur on an annual basis. These items are

managed through the Planned Maintenance Schedule that keeps us from waiting until something becomes an emergency and helps us stay ahead in the long-term maintenance of our historic building. Due to a lack of funding for the Planned Maintenance Schedule, the items scheduled for 2016, 2017, 2018, 2019, 2020, 2021, and 2022 were postponed. The lack of funding for Planned Maintenance is a serious concern. Since 2016, approximately \$320,000 of maintenance has been deferred. Due to the failure of several of our HVAC systems including our boiler this figure is low. Restoring funding to Planned Maintenance is a priority of the vestry, and donations to this fund are always welcome. Thankfully, it appeared that the Capital Campaign would begin the process of funding the Planned Maintenance Schedule in perpetuity through the creation of the Preservation and Maintenance Endowment. Due to COVID 19 the Capital Campaign was put on hold but hopefully this will still be a priority in the near future. The 2023 vestry has been challenged to tackle the deferred maintenance and work towards funding the endowment.

Heading into 2022 we were very excited about the upcoming capital campaign. Major upgrades were planned for the tower entrance, the Ringo Garden (playground), the kitchen, assisted listening system, landscaping, and various other smaller items. Due to COVID 19, the capital campaign was on hold. Tackling deferred maintenance is the current priority, but hopefully, these projects will still be a priority in the future. Thanks to a generous offer from a parishioner the kitchen renovation plans have continued. The replacement of the kitchen roof was completed in early 2023. This new roof not only solves the leaking of the old roof but will provide the location for HVAC equipment in the near future. In addition to long-term maintenance, the Building and Grounds Committee is always keeping up with day-to-day maintenance. Many of these tasks are brought to the attention of the committee by repair suggestion cards that are filled out by parishioners. (Do you have a repair suggestion? Suggestion boxes and repair cards are located at the display station in the hallway and in the office.) Some tasks are completed by outside contractors who are monitored by the committee; and others are taken care of by volunteers from Trinity. Some examples are:

- Changed light bulbs —a never-ending task
- Exterior light installed to illuminate the high altar window
- New water line to courtyard installed
- Repaired the 4th street entry stained glass cross light
- Rehung needle point in parlor
- Installed sanitary waste baskets in women's bathrooms
- Had BBQ grill repaired and cleaned
- Installed one-way film on nursery window
- Installed display screen on hallway communication station
- Electronic lock maintenance
- Replace broken glass in parlor table
- Converted interior lights to led
- Moved bishops chair for visit
- Seasonal care of courtyard fountain
- Manage snow removal contractors
- Had new outlets installed for Christmas lighting in courtyard
- Installed and took down Christmas lights, courtyard tree, and wreaths
- Hung large Christmas wreaths in sanctuary
- Put up and took down cranes for Pentecost
- Repaired plumbing in the kitchen and bathrooms
- Repaired kitchen equipment
- Our kitchen managers, Janet Robinson and Bill Wharton, continue to make improvements to the facility and its operations
- Serviced fire alarm system

- Repaired HVAC equipment
- Repaired vacuum cleaner
- Repaired and/or maintained computer and networking equipment
- Repaired several emergency exit lights (special thanks to Stella and Weston Schneider)
- Changed clock batteries
- Improvements to sound system in sanctuary and May Room

The Building and Grounds Committee is very excited about the upcoming year. Some possible projects in 2022 are:

- Repairing cracked and broken pews
- Adding a wheelchair accessible spot to the nave
- New kitchen roof
- Upgrades to May Room sound system
- Shortening pews in the Octagon are where the ushers sit
- Wall repair and painting in the May Room
- Painting exterior trim
- Painting the three red entry doors
- HVAC repairs in the kitchen, finance office, may room, parlor/nursery, 2nd floor meeting room
- Carpet replacement
- Keyless entry locks on garden doors
- Installing windows in classroom doors
- Miscellaneous mechanical repairs
- Install of a new boiler (current boiler is damaged beyond repair and limping by on ½ burners)
- Installing new lights for the organ. (existing lights are failing)
- Installing additional spotlights in sanctuary
- Upgrades to dedicated meeting room at top of stairs
- Decorative covers for streaming cameras mounted in sanctuary

One focus of the Physical Resources Commission this year is addressing the challenges with our parking lots. During COVID all of the businesses renting spots in our lots dropped their contracts and have not returned. We also have an ongoing interest in purchasing the corner lot which we currently lease. If you have any interest or expertise that could be helpful, please contact Brandon Gabbard.

Thank you to all volunteers who helped during 2022. Many of the projects listed above could not have been completed without the work of the Physical Resources Commission and volunteers.

-Brandon Gabbard, Physical Resources Commission Chair

Outreach Commission Report

We began the year with an update of our mission statement.

“As a commission of the Vestry of Trinity Covington Episcopal Church, we are charged with the task of creating opportunities to live out our Baptismal Covenant by sharing our time, talents and treasure within the local parish and the global community. Using our abundant blessings to serve others, and to minister to all who are in need, is a deeply held value at Trinity. We seek out opportunities to serve and to help, primarily in the areas of food, shelter and education. We hold a shared desire to serve the needs at our doorstep and to have a felt impact in the city of Covington. We seek collaboration with other churches so that we may further the reach of the resources with which God has blessed us that we may work toward the greater good in our community and the world around us.”

In alignment with our mission, we continued to provide much needed support of our local and greater community. Below are a few highlights from this past year:

- The Trinity food bag ministry continues to serve Holmes High School students as well as the many daily visitors in the church fountain courtyard. Through the generosity of parishioner donations and Outreach funds, an average of 20 bagged meals per day are provided to those in our community who are hungry.
- We continue to partner with First Christian Church in providing meals during the monthly Saturday Community Dinners for those in our community who are food insecure. Hats and gloves were also distributed at the December dinner.
- Funds were allocated to Community Montessori and Lincoln Grant Scholar House to ensure that local students are prepared for school each day and have the necessary items that they need to learn.
- Welcome House, CASA and our sister parish in Middlesboro, St. Mary's, were also recipients of Outreach funds.
- The Commission was able to help with funds for Thomas Gemeinhardt's Eagle Scout Project at the Domain, as well as to provide a loan to a member of the Diocese who has implemented Cape HOPE for students at the Domain.
- In an effort to provide for the needs of those in our region, funds were sent to the diocese to provide relief for the Eastern Kentucky flood victims.
- We continue to support our friends at Peru Luz de Esperanza who provide education for local students in Peru and care for the families in their community. We're concerned about the effect of global inflation on the cost and availability of food in Peru, and the dangers of political unrest. We ask that you would remember them in your prayers.

The complete budget and distribution of funds is summarized in the following table. Total expenses for the year were less than the budgeted amount. The Commission has requested that those funds be carried over to 2023 in anticipation of some additional large projects to be completed in the next year. The Commission also received a very generous end-of-year gift from a parishioner that will be carried over to the 2023 budget.

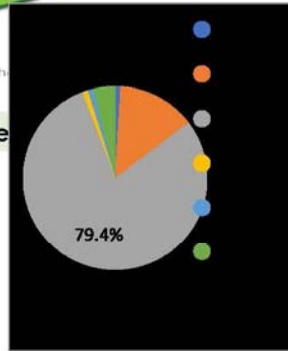
It has been a privilege to serve as chairperson of the Commission this year along with our dedicated members. I'm grateful for those members who faithfully attend our monthly meetings and strive to meet the needs of those in our community. I would encourage other parishioners who may be interested in outreach to join us. We welcome all!

–Shari Kelly-Burrows, Outreach Commission Chairperson

***Outreach Commission Budget on next page.**

2022 Trinity Outreach Commission Budget

2022 Starting Budget	\$35,524.00
Additional Contributions:	\$2,390.00
Donation from parishioner	\$6,000.00
	\$43,914.00



		2022
		\$35,524.00
GROUP SPONSORSHIPS		
	LGBTQ - Parade	\$ 250.00
EDUCATION		
	Montesori School	\$ 1,500.00
	Project Camp HOPE	-
	LGSH Back-to-School Gift Cards	\$ 2,000.00
FOOD/HUNGER/HOMELESSNESS		
	Welcome House Mardi Gras Fundraiser	\$ 900.00
	Welcome House - Christmas Families	\$ 1,200.00
	Saturday Night Community Dinners	\$ 2,181.16
	Donation from parishoner for community dinner	\$ (150.00)
	Trinity Door Ministry/Holmes HS Food Bags	\$ 14,974.70
	Donation from parishoner for food bags	\$ (100.00)
	Needy Family Holiday Basket (Janet Robinson)	\$ 50.00
	St. Mary's Box Project	\$ 1,000.00
	Hats & Glove distribution	\$ 200.00
MAJOR PROJECTS		
	Lincoln Grant Scholar House	\$ 250.00
	Eagle Scout project - Thomas Gemeinhardt	\$ 3,357.00
Sprouts & Stouts Disbursements		
Sprouts & Stouts Outreach Contribution		
INTERNATIONAL MISSION		
	Peru Luz de Esperanza School	\$ 508.00
	Peru Luz de Esperanza Childrens Christmas Party	\$ 250.00
HEALTH & WELLNESS		
	CASA 5K Run	\$ 1,000.00
	CASA	\$ 2,400.00
	Western Kentucky Tornado Relief - BG/Murray	\$ 2,400.00
		Flood relief E KY
		\$31,770.86
		\$12,143.14

Outreach Fund Balance

Lay Pastoral Care Associate Report

Pastoral Care this last year has become a little bit easier in that things have gotten more relaxed. What I've become acutely aware of is how much Pastoral Care is done by everyone in the parish. As of right now we have five different pairs of people that do Eucharistic Visits. Stephen Ministry is still meeting and available to anyone. It is of note to mention that some of the people that Stephen Ministries have served are not of this parish. Stephen Ministries are open to anyone in the community. Peter has been able to devote more time to Pastoral Care so going forward for this year my hours have been reduced a bit.

-Susan Blom, Lay Pastoral Care Associate

Trinity Gardens Report

With the continuing help of garden volunteers and occasional paid help, Trinity's gardens continue as a wonderful church and urban sanctuary. The water fountain courtyard has become a great spot for many uses including baptisms, church and city functions, relaxation and rest area along with Trinity's food bag and water ministry. This has become an important service to those in need. We are thankful for the other 3 gardens that we take care of. Volunteers are always welcome and greatly appreciated. No experience necessary. I personally want to thank those who have worked in the gardens.

-Emery Schmidt, Garden Chair

Financial Resources Commission Report

Covid's long-term impact on Trinity continues to resonate across our Finances, but while we have significant challenges to meet, we have some hope and positivity for our future. While our 2022 pledges remain flat over 2021, our unpledged income for our Operating expenses increased, and we ended the year around \$9,000 over our expected 2022 income for a total of ≈\$322,000. With the agreement of the Book of Remembrance Trustees, we also increased our distribution from the Trust to 5% from 4% in 2021 of the average value of the portfolio from the past 36 months. This increase helped to balance our increasing cash demands, mostly due to inflation. The outlook here is not rosy. For 2 years in a row, the Consumer Price Index has increased at close to 7%, meaning that most of our costs are increasing by that same amount. Working with Vestry, we are all avidly looking for ways to cut our costs without cutting our programs and outreach. We welcome any and all suggestions and ideas here.

Vestry is also looking to tackle our significant building work in 2023. Look for the Pandemic-delayed Capital Campaign to jump back to life so that we can ensure our building is in good shape for decades to come.

What I am most grateful for is the generosity of Trinity. On top of the \$322,000 in Operating Funds, many of you also gave designated gifts to Outreach, the Music Fund, EYC, and several others. We also received bequests from the Estates of Lorna Harrell, Don Will, and Bill McKim, for which we are very thankful. In total, Trinity raised ≈\$450,000, allowing us to provide growing Outreach to our Community, and allowed Vestry to reserve around \$50,000 of our bequests for the coming building capital work and repairs.

I'd also like to thank Gary Gabbard for his many years of service as our Finance Administrator. Gary retired this fall and it is much deserved. If you see him, please thank him. Thank you also to Randy and Jessica Railey, who provided years of payroll for our church, as well as our Offering Counters; Our Stewardship Committee; Finance Commission Members, the Book of Remembrance Trustees; and all our parish that provided income for our personnel and programs, both through pledges and the plate.

Respectfully Submitted,

**-Josh Mitchell, outgoing Financial Resources Commission Chair and Treasurer,
and Rebekah Gensler, Treasurer 2023**

***Note: Our annual Budget Summary was not included in this report as it has been in past years. If you would like a copy of the Budget Summary, please contact the Parish Office.**

Senior Warden Report

After the slow few years of the Pandemic, the Trinity calendar in 2022 popped to life. I am grateful to the many of you serve on our Commissions and work as our staff to make our many Programs for our Parish life and Outreach thrive.

In my last year on Vestry, I am shifting from Senior Warden to Treasurer. Being holed up looking over spreadsheets and working strategy around solving Trinity's financial struggles is probably a little more "in line with my skill set."

I am very thankful to Katie Davidson for her time as Junior Warden, as well as to Joe Creaghead, Betty Mitchell, and Jean Brann, for finishing their 3-year terms on Vestry. I also look forward to new Vestry members Emily Baglien, Hilda Weaver, and Susan Moore joining us on Vestry for 2023. I think Trinity's Vestry is well-suited to strategize and act to see us through our current hurdles and into a strong future.

Faithfully,

-Rebekah Gensler, outgoing Senior Warden

Parish Administrator Report

My position changed a bit in 2022. Gary Gabbard retired as our Financial Administrator, after which I became responsible for aspects of his position in cooperation with our then Senior Warden. At the beginning of this February, Brandon Long took over most aspects of the Communications Coordinator position. He is now responsible for keeping our website and social media feeds updated, as well as sending out our weekly This Week At Trinity email blast.

I still serve the Parish in the following ways: Preparing all service bulletins, which occasionally include special inserts, and providing administrative support for special service, preparing and disseminating the lay minister schedule, coordinating parish calendars (paper/website/Google, and now a list of upcoming events for our Communications Coordinator), maintaining the Rector's calendar, supporting clergy and lay staff as needed via phone and email, scheduling visitors, participating in and taking minutes for weekly staff meetings, ordering janitorial, worship, and office supplies, maintaining office

equipment, maintaining our directory, preparing our monthly newsletter *The Chimes* to be distributed both in-print and online, assisting with annual, periodic and special reports, preparing parish mailings, maintaining group email lists (feel free to ask me about this if you need yours refreshed!), preparing and mailing acknowledgements for financial gifts, maintaining our Zoom meeting schedule as needed, entering parishioner contributions into Powerchurch, running contribution reports and statements, tracking and processing payments for vendors and parishioner reimbursements, managing staff benefits, and offering a consistent, welcoming presence in the parish office.

A thank you is due to our wonderful staff: Rev. D'Angio, Shannon Gemeinhardt, Richard Puthoff, Meg Koehl, Susan Blom, Brandon Long, and of course, Dr. John Deaver, for always keeping me in good spirits and assisting when I'm overwhelmed. More thank yous are due to Brandon Gabbard for being in constant contact regarding leaks and other adventures, and to Chris Kelley for assisting with every technology-related issue I had this year, of which there were enough. A special thank you is due to our Treasurer Rebekah Gensler, for instructing me on the financial side of Trinity, something I have never done before, and without who I could not have done my job. Thank you for taking the time to read, and allowing me to continue to serve Trinity.

-Andrew Dunn, Parish Administrator

Community Event Specialist Report

The purpose of this position (formerly Community Evangelist) is to bring parishioners and the community to events planned through the year. Our continued goal is to let the community know that we have a courtyard to get away from daily routine and to host events in which the parish and the city can participate. Our new goals will be to add events once a month, add a Trinity Community Market and to add a series of events throughout the year. We are thankful the grant brought this position to the church and are excited to continue it through the vestry's help, donations and sponsorships. We market these events through social media, fliers given to offices and hotels, press releases and word of mouth. Hopefully, we will continue to grow our numbers and have successful events this year. There are over 20 event dates on the calendar with more being added. This path has grown energy within the church and outside in the community. It is building relationships and shines positive light in the area.

-Meg Koehl, Community Evangelist

Digital Evangelist Report

2022 has been a great full year of digital ministry. It has included 3 key things: social media presence, online services, and digital care.

Social Media Presence

The current social media platforms are used (Instagram and Facebook). This has included posting daily on Facebook and weekly on Instagram. Digital invitations to online services are shared weekly across channels. Photographs of regular ministry and church life are posted to tell 'stories' of Trinity. We have also Live Streamed several community oriented events, which has gained attention.

Online Services

We have been blessed to already have a strong online streaming technology and presence in place. We have built on this through online invitations, public awareness, and personal engagement. Weekly invitations are posted online in preparation for the Sunday service. This has attracted people in-person and online in search of a church. Most importantly, we have brought a personal engagement to our online services with our Digital Evangelist interacting with digital parishioners via the chat box. In addition, Intro and Outro videos with our Digital Evangelist greets and concludes our online parishioners, providing a personal touch. We have a weekly average of 12 regular online attenders.

Digital Care

The most important and exciting part of digital ministry is our online parishioner care. This includes zoom meetings for pastoral care, catechesis, Bible study, discipleship, inquiry. This also includes social media conversations and email correspondence. Throughout the year we have met with online parishioners weekly for catechesis and discipleship. We have also met with a variety of people asking specific theological and practical questions. Most importantly, we conducted our first online Alpha Course where 15 people registered to discuss questions about faith over 15 weeks. For the future, we plan on having a rhythm of online courses offered in the fall and spring. We would also like some expression of an online small group component and continue personal ministry. We want our online parishioners to feel as connected to Trinity as possible.

-Brandon Long, Digital Evangelist

Communications Commission Report

I began 2022 as the new Communications Commission chair after 2 years of pandemic kept us from being together as a Church family. We were wanting to get parishioners back to church and back to some sort of normal and to communicate to everyone what has been going on and what is coming in the future months. We are working on an online announcement form, we have expanded the communications station and now have the TV monitor displaying the current issue of *The Chimes*, information about upcoming events... We are able to put all upcoming church activities on Facebook along with the weekly email blast, announcements and the service bulletin. We welcome anyone who wants to become a part of this commission to join us. We meet every other month on the first Thursday of the month at 6:00 p.m. in the church office.

-Janet Robinson, Communications Commission Chair

Parish Statistics

January 1, 2022—December 31, 2022

- **BAPTISMS:** 3—Theodore Juengel, Zach Farr, and Eliza Leigh Hadden.
- **CONFIRMATIONS:** 8—Justin Farr, Sarah Farr, Thomas Gemeinhardt, Renée Hyder, James Lindeman, Austin Norton, James Scott, and Joey Wells.
- **RECEPTIONS:** 1—Todd Garland.
- **BURIALS:** 7— Ann Bullock, Bill McKim, Lorna Harrell, Don Will, Darren McMillen, Evelyn Keeney, and Kathy Brewer.
- **MARRIAGES:** 1—Robb Dorward & David Wolff.
- **TRANSFERS IN:** 0
- **TRANSFERS OUT:** 1
- **COMMUNICANTS:** We reported 426 Communicants at the end of December 2021. We added 3 by Baptism. We lost 7 by Death and 1 by Transfer. Total Communicants: **421**.

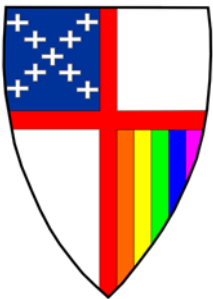
Vestry

Members

- Terms Expiring December 2023: Katie Davidson, Brandon Gabbard, and Rebekah Gensler.
- Terms Expiring December 2024: Elise Hyder, Chris Kelley, and Matt Swendiman.
- Terms Expiring December 2025: Emily Juengel, Sister Susan Moore, and Hilda Weaver.

2022 Officers

- Rebekah Gensler, **Senior Warden**
- Katie Davidson, **Junior Warden**
- Brandon Gabbard, **Clerk**
- Josh Mitchell, **Treasurer**



www.trinitycovington.org

E-mail: **info@trinitycovington.org**

Church: **326 Madison Avenue Covington, Kentucky 41011**

Mailing Address: **16 East Fourth Street, Covington, Kentucky 41011**

Telephone: **(859) 431-1786** or **(859) 392-2360**, FAX: **(859) 392-2361**

After Hours Pastoral Emergency Phone: **(859) 414-0990** (all calls confidential)